

U.S. DEPARTMENT OF LABOR  
WAGE AND HOUR DIVISION  
Washington

HOSIERY LEARNER'S CERTIFICATE FOR GEORGIA MILL CANCELED

A certificate authorizing employment of 100 learners at less than the minimum wage rate for full-fashioned hosiery manufacture (40 cents an hour), issued to the Douglas Silk Products Company of Douglas, Georgia, has been canceled, the Wage and Hour Division, U. S. Department of Labor, announced today. At the same time a revised certificate was issued to the company authorizing subminimum employment of learners to the limit of five percent of its total number of machine operators.

The Findings and Order of Cancellation, signed by Merle D. Vincent, chief of the hearings and exemptions section of the Division, stated, "The certificate authorized employment of 100 learners because the applicant stated, 'We recently incorporated the Douglas Silk Products Company under the laws of the State of Georgia, etc.' This statement created the belief that the applicant's plant was a new plant. Subsequent statements, however, revealed that the plant had been established and operated three and a half years."

At a hearing on Oct. 9, 1939, on a Notice to Show Cause why the certificate should not be canceled, "the only additional material facts developed were that the applicant had experienced a very high rate of labor turnover," the findings stated. "It also appeared that this high rate of labor turnover is properly attributable to the management rather than to any difference in the quality and type of learners employed in this plant and learners employed in other hosiery plants."

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